

SWANSBORO UMC

Leadership Orientation 2021

WELCOME



MISSION STATEMENT

Our Mission:

**Worship God, Love One Another,
Serve the World.**



CORE VALUES

We are committed to making disciples who make disciples. We believe that every believer is gifted, called, and has a unique purpose in God's kingdom.

One of the keys ways we make disciples is by inviting and equipping every believer to embody at least four marks of discipleship:

worship, connect, serve, and give.



www.swansboroumc.org/corevalues



VISIONING AND GOALS FOR 2021

This year we are celebrating **150** years of ministry!

- **Growing in Generosity:** a stewardship campaign launched to retire our debt on building #3
- **Elevating Communication and Connection:** in-person, virtual, new and improved media, with special attention to unreached and disconnected
- **Expanding Participation by 15% in all areas of ministry:** worship, small groups/discipleship, service, and giving.



THE UNITED METHODIST CHURCH

Grace upon grace and connection upon connection

And the Word became flesh and lived among us, and we have seen his glory, the glory as of a father's only son, full of grace and truth ... From his fullness we have all received, **grace upon grace.** ~ John 1:16


- **Prevenient Grace** – grace that goes before, preparing us for a life with Christ.
- **Justifying Grace** – the grace that brings us into right relationship with God through repentance, forgiveness and restoration.
- **Sanctifying Grace** – continuing to grow in love of God and of neighbor – holiness of heart and life.



THE UNITED METHODIST CHURCH

Grace upon grace and connection upon connection





TWO WINGS OF THE CHURCH

Mission and Ministry and Executive Teams

Mission and Ministry Teams:

Evangelism/Hospitality, Worship, Sunday School, Student Ministries, Swan Life, Education, Prison, Disaster Recovery, C4C, Communications, Missions, Stewardship, Food Pantry, AA, NA, Prayer Teams, Childcare Team, Safe Sanctuaries, ASP Teams, Security Team

Executive Teams:

Lay Leadership
Trustees
Staff Parish Relationship Committee
Finance
Staff (help equip and empower teams)



ADMINISTRATIVE COUNCIL

Consent – minutes, written reports, what is.

Conversation – discussion, discernment, dreaming, what should we do.

Commitment – action items, what will we do.

Credibility – benchmarks, point persons for follow-up, how we will know we have done it?

To live into this model leaders would need to:

- Upload reports for your area before each meeting so others can read it beforehand.
- Communicate to the chair/vice chair any items coming up for discussion or commitment/action
- Commit to praying for each other and over our ministry areas on a regular basis



CALENDAR OVERVIEW

First Quarter (Jan-March)

Define and Redefine Goals (SMART), Set Calendar, Make Connections with other teams whose support you will need to carry out mission.

Guiding Questions:

- How does this team fulfill the mission, vision and core values of SUMC?
- What might need to be considered to align with mission?
- What resources are needed?
- Who do we need to partner with?



CALENDAR OVERVIEW

Second Quarter (April-June)

Interpret and Witness

Guiding questions:

- What priorities need our attention?
- Are there benchmarks towards our goals?
- How are we communicating mission and vision?
- What are we discovering about our neighbors and ourselves?



CALENDAR OVERVIEW

Third Quarter (July – Sept.)

Refining and Reaching

Guiding Questions:

- What needs to be celebrated?
- What needs to be measured?
- Who should we partner with to extend our work?
- What resources do we still need?



CALENDAR OVERVIEW

Fourth Quarter (Oct.- Dec.)

Accountability and Alignment

Guiding Questions:

- What resources do we anticipate needing for the coming year?
(BUDGETING)
- What have we done that needs to be celebrated and communicated?
(CHARGE CONF. and OTHER MEDIA)
- How does our work this year bring us closer to our vision?
(4 Ds of APPRECIATIVE INQ. and PLANNING FOR NEXT YEAR)



SMART GOALS

<https://www.resourceumc.org/en/content/critical-components-of-smart-church-goals>

Specific - Is your goal specific enough?

Measurable - Can you clearly measure your goal? How will you monitor progress? How often?

Actionable - Do you have resources and capabilities necessary to achieve success? Do your goals have smaller tactics (with measurable outcomes and deadlines) assigned to specific people? Are the tactics and expected outcomes clear?

Relevant - Is the goal aligned with broader personal or organizational values? The goal may be righteous and well intended, but does it meet a significant community need?

Time-Bound - Do you have a clear timeframe for completing the tasks? Deadlines and check-ins should be as specific as the goal itself. Defining exact dates helps avoid open-ended goals and offers incentive for making progress on time.



APPRECIATIVE INQUIRY (THE 4 "D"'S)



FINANCE AND BUDGETING

July: NC Annual Conference sends expected apportionments

August/September:

- Staff Parish recommends pastors' salary and benefits in preparation for Charge Conference
- Trustees assess needs for remaining year and assess any contract cost changes or large maintenance need for next year
- Stewardship team finalizes work for fall (October) commitment campaign to invite commitments for following fiscal year.



FINANCE AND BUDGETING

October/November:

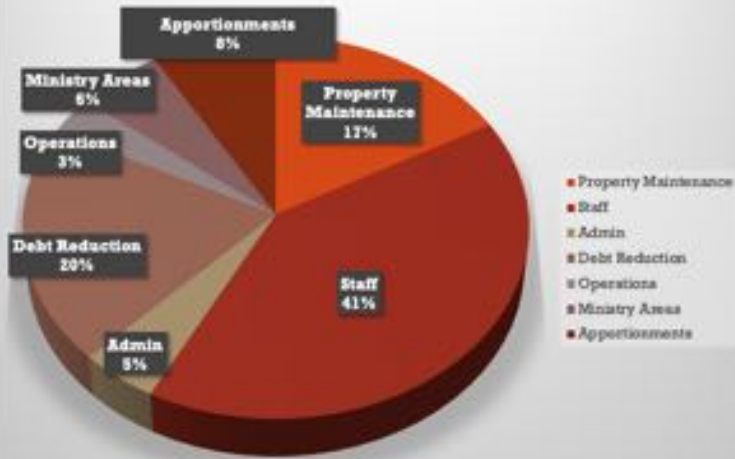
- Ministry teams send budget requests to Finance Chair and Secretary
- Stewardship team raises commitments for following year
- Charge Conference meets to approve Pastor's salaries
- Finance team reviews expected income and budget requests and makes recommendations to the Church Council for approval
- SPRC finalizes and recommends all other all staff salaries to Church Council

November/December

- Church Council meets to finalize and approve budget



2021 Church Budget



FOR MORE INFORMATION

www.swansboroumc.org/my-church

Find these resources on our website:

- S.M.A.R.T. Goals Worksheet
- How to help your meetings gain TRACTION (video and resources)
- Ministry area handbooks (digital)
- 2021 Leadership (and contact info)

