

SUMC Church Annual Goals Worksheet

What the best leaders know is that they must begin by helping their team define its purpose for existence – then build processes around that purpose. Define these by answering the following questions.

1. Why was our team created, and what is our purpose (write it here)?

2. What are our annual goals (list no more than 4 major goals)?

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3. What is our action plan to reach those goals?

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4. Who is our “customer”?

- Whom is our team called to serve – what persons or initiative?
- Is our action plan well-targeted to serve our intended customers? If not, refine and adjust plan as necessary.

5. What are our ground rules (*Covenant*), and how will we get our work done (*Project Sheet*)?

- Review the example covenant, and then with your team, create the ground rules for your team.
- A Project Sheet can help you keep track of activities, responsibilities and due dates.

6. Who is good at what?

- One of the greatest blessings of serving on a team is that each team member can become a specialist around personal strengths, giftedness, and experience. Invite each person on your team to share their answers to some or all of the following question, and allow all team members to give each other feedback on what they observe as their “best stuff”.
 1. What part of the ministry do you love the most?
 2. What part of our team’s work do you enjoy doing the most?
 3. What part of our team’s work are you (or would you be) the least competent?
 4. What part of our team’s work do you think brings out your best?

4. Who is our “customer”?

- Whom is our team called to serve – what persons or initiative?
 - *Women and Children both locally and globally*
- Is our action plan well-targeted to serve our intended customers? If not, refine and adjust plan as necessary. *YES*

5. What are our ground rules (*Covenant*), and how will we get our work done (*Project Sheet*)?

- Review the example covenant, and then with your team, create the ground rules for your team.
- A Project Sheet can help you keep track of activities, responsibilities and due dates.

6. Who is good at what?

- One of the greatest blessings of serving on a team is that each team member can become a specialist around personal strengths, giftedness, and experience. Invite each person on your team to share their answers to some or all of the following question, and allow all team members to give each other feedback on what they observe as their “best stuff”.
 1. What part of the ministry do you love the most?
 2. What part of our team’s work do you enjoy doing the most?
 3. What part of our team’s work are you (or would you be) the least competent?
 4. What part of our team’s work do you think brings out your best?

ABC Church Annual Goals Worksheet

SAMPLE SAMPLE SAMPLE SAMPLE

What the best leaders know is that they must begin by helping their team define its purpose for existence – then build processes around that purpose. Define these by answering the following questions.

1. Why was our team created, and what is our purpose (write it here)?

The United Methodist Women is a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ to develop a creative, supportive fellowship; and expand concepts of mission through participation in the global ministries of the church. The task is a continued pledge of support to meet the needs; advocate for justice; and honor the lives of women and children and youth around the world.

2. What are our annual goals (list no more than 4 major goals)?

- *Work across ministry areas to ensure all women at ABC Church have been invited to participate in a UMW circle, expanding and creating new circles as needed.*
- *Provide support for mother's with young children.*
- *Support global missions that improve the health and well-being of women and children.*

3. What is our action plan to reach those goals?

- *Work across ministry areas to ensure all women at ABC Church have been invited to participate in a UMW circle, expanding and creating new circles as needed*
 - *Hold a UMW Christian Comedy "Sign-up" Night Dinner on (Date) to share UMW Circle information and invite participants to join. Utilize the church database to invite all female members and visitors 25 years and older. Collaborate with the Christian Education Ministry Area (specifically the Child Care) to make sure all females associated with their areas are included.*
 - *This project will be funded with part of the proceeds from the All-Circles Annual Auction*
- **Work across ministry areas to support mother's with young children in the local community**
 - *Establish a Mother's of Preschoolers program to reach new mothers. Advertise in local media, church bulletin, website, word of mouth, and through our preschool to invite mothers of preschoolers to participate. UMW members will serve as mentors and will provide child-care, snacks and Faith-based Programs. The kick off will be in the Fall of 2014. This group will meet monthly.*
 - *This project will be funded with part of the proceeds from the All-Circles Annual Auction.*
- **Support global missions that improve the health and well-being of women and children.**
 - *Financially support the Healthy Mother's and Children's Global Immunization Program with funds raised from The Annual Flower Sale to be held on (Date in Spring)*