

**SUMC Church Council (Called Meeting).
Sunday, March 31, 2019 2:15pm rm 13**

Yana welcomed everyone to the meeting, lit the Christ Candle and opened the meeting with prayer.

Areas of Discernment:

Bonnie Bihary representing SPRC brought the following 2 items before the church council for review and vote:

A. Request to reduce the lead pastor's salary prior to a new pastor coming on board.

The reason for an increase in salary in year's past was to get someone who could handle our size of church. We may have found it difficult to find someone who would accept this position with a small salary. Our District Superintendent recommended the decrease in the lead pastor's salary at this time due to our financial difficulties caused by two hurricanes.

Pastor Scott shared with us that pastors don't work for the money they work where they are sent. We have a good salary package at our church which includes: Salary, housing and health insurance.

At this time with our difficulties from the hurricane, church council sees this as a valid request. We can raise the salary when things get better for the church.

Church council members voted by consensus to accept this request from the SPRC.

We will also need to have a called Church Conference, with the District Superintendent, Linda Taylor present. She will be in touch with her availability. This is to be done as soon as possible.

B. Request for Pastoral Leave for Pastor Scott from Tues., May 7 to Tues., June 25, 2019.

This leave request by Pastor Scott meets all the requirements of the church. He had planned to ask for this leave last fall but due to the hurricane's devastation at our church he did not request it.

Pastor Scott and family would continue to live in the parsonage but not work for the church. He would receive all benefits until he moves on Tuesday, June 25th. Pastor Scott's last Sunday with us is May 5, 2019. There will be an ice cream reception in the Assembly Hall on May 5th from 2pm to 4pm.

How do we handle the absence of Pastor Scott to cover preaching needs? Pastor Adam has worked out a schedule with Andrew and Pastor Ron. There will also be some other pastors who will be coming in to assist with the preaching during that time period.

A copy of the documentation reflecting the acceptance of these 2 requests are included in the church council minutes notebook.

C. Pastor Scott presented a request from SPRC to accept the salary modification below for the following Child Care Center employees:

Child Care Salaries:

	<u>Past</u>	<u>Current</u>	<u>Future</u>	
Director	\$45 (B).	\$45 (B).	\$35 A)	B = Becky is going to retire
Asst. Dir.	\$39 (V).	\$25 (\$30)(A).	\$32 (L)	A = Allison will be taking Becky's position
Teacher	\$29 (L).	\$29 (L).	\$18 (N)	L = Linda will be taking Allison's position
				N = Nancy will be taking Linda's position
Total:	\$113.00		\$85.00	

Church council members voted by consensus to accept this request from SPRC.

- We would move Allison Cowell to \$30,000.00 on April 1, 2019 and then move her to \$35,000.00 when Becky retires.
- We would move Linda from \$29,000.00 - \$32,000.00 when she moves to Allison's position.
- All of these changes would take effect on April 1, 2019.

Pastor Scott closed the meeting ending at 2:40pm with prayer.

Respectfully submitted,
Marie Hurst
Secretary